

DEC 03 2007

Mr. James Isom, General Manager
Wackenhut Services, Incorporated
Savannah River Site
P. O. Box W
Aiken, SC 29802

Dear Mr. Isom:

SUBJECT: Award Fee Determination for April 1, 2007, through September 30, 2007, of
Contract DE-AC09-99-SR18950

I have completed my evaluation of the Wackenhut Services, Incorporated-Savannah River Site (WSI-SRS) contract performance and determined your award fee based on the Performance Objectives and Criteria set forth in the Award Fee Plan. These objectives and criteria reflect the SRS Management Focus Areas of safety and security; technical capability and performance; corporate perspective; community, state and regulator relationships; and cost-effectiveness.

As Fee Determination Official for the Department of Energy (DOE) Savannah River Operations Office (SR), I am pleased to inform you that WSI-SRS earned 100% of the available fee of \$1,900,000. Based on the established rating criteria, WSI-SRS achieved an overall excellent level of performance during this period. WSI-SRS continued to demonstrate sound protection strategies and the effective application of technical guidance in a number of new initiatives associated with Design Basis Threat (DBT), Tactical Training Initiatives, and continued safety enhancements.

WSI-SRS successfully negotiated a new five-year contract with the United Professional Pro-force Savannah River, Local 125, on time and under budget. You successfully achieved objectives germane to the Site mission of a more tactical pro-force. Additionally, during the contract negotiations, you provided augmentee support to the Pantex Site, while the Pantex protective force was on strike, which made it extremely important to successfully negotiate a contract to avoid a similar work stoppage at SRS. This successful negotiation was a major milestone for the continued security and missions of SRS.

WSI-SRS continues working with DOE and Washington Savannah River Company (WSRC) in achieving progress in completing 2005 DBT implementation activities. Numerous planning meetings, procurement activities, procedure changes, and training activities continue in an effort to ensure WSI-SRS Protective Force (PF) readiness in September 2008. This effort is a significant accomplishment for WSI-SRS and the Site as a whole. In support of implementation of the 2005 DBT, WSI-SRS accomplished a number of milestones. A few examples include: completing the sole source justification for the Dillon mini-gun to ensure it was received onsite in time to ensure training objectives could be completed and the weapon fielded prior to the 2005 DBT validation effort; and closely coordinating with project design personnel on requirements to integrate the mini-gun on the Bullet Resistant Enclosures (BREs). WSI-SRS representatives conducted a site visit to ProTech in July to conduct an in-progress review of the new BREs and validate the operational design. Additionally, WSI-SRS worked closely with the DBT Task Team to ensure the proper and successful implementation of identified DBT physical security upgrades; and researched and coordinated installation of ring-down phones that will enhance protective force communications interior to the facility. These are just a few of the milestones WSI-SRS has achieved during this period in support of this important effort.

During this period, you hired three Operational Safety Lieutenants and assigned them to the Special Response Team (SRT), 100-K Area, and the Ranges. All three Lieutenants maintain Offensive Combative Standard qualifications. Additionally, you hired a Case Management Officer, who is a registered nurse, to effectively manage on-the-job injuries/illnesses. You have placed increased emphasis on reducing the number of recordable injuries, lost workdays, and restricted workdays. As a result, the WSI-SRS Case Management Officer meets with the WSRC Medical Director to reiterate your commitment to keeping WSI-SRS employees working by providing work assignments that satisfy their work restrictions. With the high tempo training conducted on a daily basis, you have increased the field presence of Occupational Safety and Health Department personnel to ensure safety during day-to-day training operations. These surveillances consisted of: Firearms Issue/Turn-In; Physical Fitness activities; Live-Fire Range activities; Live-Fire Shoot House training; Tactical Team Movement training; Radiological Worker training, Canine training; and Law Enforcement Boat Operations.

The Perimeter Protection Department (PPD) has continued to make improvements that directly affect the safe operations of the perimeter barricades. Thousands of personnel and vehicles access SRS daily. In August 2007, PPD personnel achieved a significant milestone of working one year without a recordable injury or vehicle accident. During this period, WSI-SRS personnel safely accomplished a variety of duties, including: working over 500,000 man hours without a reportable injury; accomplishing over 65,000 weapons issues/turn-in without incident; inspection of over 350,000 vehicles, including Low Cam inspections; and inspection of an average of 10,000 badges per day. Additionally, on September 1, 2007, WSI-SRS personnel implemented an enforcement program at my direction requiring Site employees to have in their possession a valid driver's license, vehicle registration and proof of vehicle insurance. This initiative will improve the overall safety and security of SRS employees and visitors while driving on SRS property.

During this period, WSI-SRS conducted the K-Area force-on-force validation exercise as well as quarterly training exercises. The Protective Force met performance expectations, and there were no recordable accidents or injuries during the exercises. Protective Force personnel worked closely with Performance Testing, Training, and Safety personnel to ensure appropriate planning, safety briefings and walk-downs were conducted prior to the quarterly training exercise. These quarterly training exercises are highly effective for validating sound tactical deployment strategies in concert with emphasizing sound safety practices in day-to-day activities.

The Special Operations Division prepared for and successfully completed an assessment by the Commission on Accreditation for Law Enforcement Agencies. The Special Operations Division received its best ever results from a three member assessment team who reviewed the Division's compliance with 459 individual standards and 897 separate requirements based upon the commission's accreditation program. The assessment team also recognized the support the Department of Energy provides to WSI-SRS in maintaining compliance with these standards and the credibility this program brings to DOE-SR and WSI-SRS. The assessment teams recommended the WSI-SRS Special Operations Division for re-accreditation for a fourth time at the 2007 Commission Hearings in Colorado.

During this period, WSI-SRS published an Advanced Tactical Training Manual that provides the most comprehensive doctrine of protective force tactical operations within DOE. The Manual provides tactics, techniques, and procedures to conduct small unit and special response operations. This Manual will improve operational readiness of our Protective Force and have a positive impact across the DOE complex.

Also during this period, WSI-SRS's Training Division developed and conducted a new Tactical Leadership Course for Protective Force supervisors. This training is performance-oriented using tabletop, map exercises, and student briefings and is essential in light of the current world threat against our national security. Additionally, this course material was provided to the DOE

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National Training Center to assist them in developing a complex-wide curriculum. In addition, recognizing changes in the SRT mission in support of DBT initiatives, the WSI-SRS Tactical Operations Training Department and WSI-SRS Special Response Team personnel developed a new Security Police Officer (SPO) III tactical obstacle course to replace the current SPO III tactical proficiency examination. The purpose of the new tactical obstacle course is to more accurately reflect current SPO III mission essential tasks, including deployment of new weaponry and equipment as required by the 2005 DBT and replicates the various obstacles SPO IIIs may encounter during a response to a security incident at 100-K Area.

In April 2007, WSI-SRS was awarded a Certificate of Excellence in recognition of their maintenance personnel completing the Federal Aviation Administration (FAA) training requirements in the Aviation Maintenance Technician Training Program. The Chief of Aircraft Maintenance completed requirements for maintaining FAA Inspection Authorization. These programs ensure aviation safety and technical competence in maintenance of the DOE security helicopters.

The 2007 Security Protection Officer Training Competition (SPOTC) was held in Albuquerque, New Mexico, May 21-24, 2007. In the team challenge for the Secretary's Trophy, WSI-SRS captured second place in a very tough competition. They won first place in two team events, including the difficult Super Team competition. WSI-SRS Protective Force team members won the DOE Team Leader competition as well as the DOE Security Protection Officer of the Year Award respectively for the past four years.

As the Site and our nation remain in a heightened security posture, WSI-SRS has maintained an excellent security posture with a continued focus on future missions. Additionally, WSI-SRS has maintained a corporate perspective through support to other sites as well as assisting the DOE-SR Office of Civil Rights for the SRS Heritage Day and Hispanic Heritage Program. WSI-SRS continued to support a number of high visibility tours and visits to the SRS, which were all handled in a highly professional manner. Overall, the achievements and accomplishments during this rating period demonstrate professional excellence and illustrate the premier role WSI-SRS maintains in the DOE security community. WSI-SRS is clearly committed to meeting the challenges that lay ahead with implementation of the 2005 DBT and various security projects and safety initiatives. DOE-SR oversight personnel will be meeting with your staff to discuss this award fee evaluation in further detail. Thank you for your continued excellent work in support of the missions at SRS and throughout the complex.

Sincerely,

original signed by
Jeffrey M. Allison

Jeffrey M. Allison
Manager

OSSES-08-03

cc: T. Moreau, WSI-SRS, 703-B